



United Synagogue - Job Description

Job Title:	Youth Service Leader
Synagogue:	Magen Avot
Salary:	£30-£40 per hour (depending on experience)– approximately 1 hour programme, plus preparation time
Benefits:	20 days holiday, plus 8 Bank Holidays, pro rata
Reports to:	Magen Avot Children's Service committee.

Magen Avot is a Modern Orthodox United Synagogue community in Hendon. We are a multi-generational, diverse community who share a passion for education and engagement. In the past our children's programming has successfully reached out to a wide range of children and families. We hope to continue and develop this important part of our Shabbat community experience.

Key responsibilities

Magen Minis - This is a service for 1–5-year-olds and their parents:

- to plan and lead the service.
- This will usually take the form of songs, games, and stories, as well as a small kiddush for the children.

Magen Maxis – This is a service for Primary School children (6–11-year-olds):

- to plan the service, lead and help the children follow the service.
- The service should include teaching of aspects of the Shabbat service to prepare children to pray with the community.
- Children should also be engaged with activities such as stories, quizzes, and games. There will also be a kiddush at the end.

The purpose of this service is to educate and encourage the children to be more fluent with the synagogue service so they can fully participate in shul as they grow older.

The Youth Service Leader will be expected to build on the current service structure and develop engaging activities and provide inspirational leadership for the younger members of our community.

- Develop creative and engaging activities for the youth of the community.
- Create a culture of fun that also rewards participation and attendance.
- Prepare and run weekly [Magen Minis] [Magen Maxis] Youth services provoking and engaging Jewish educational content that involves the youth to actively engage with services each week.

Generic other duties

- Run services in line with health and safety provisions set by the United Synagogue.
- Must be committed to the aims of the United Synagogue and act as an ambassador for the organisation.
- Must comply with The United Synagogue's policy and procedures and code of expectations.
- Must bring to the attention of senior staff any health and safety requirements, which become obvious. In the event of any immediate danger, to take the appropriate action to reduce risk to physical danger to employees, members, contractors, volunteers, children, parents, visitors, or staff.
- Work collaboratively with other colleagues across the organisation to ensure the United Synagogue can achieve its vision, mission, and strategy.
- Undertake appropriate training as requested by your line manager in conjunction with the Human Resources Department. And be committed to own continuous professional development.
- Carry out any other reasonable duties as requested by your manager or other designated senior staff/undertaking such other duties that occasionally fall within the purpose of the post.
- Maintain high levels of discretion and confidentiality at all times.
- This job description and person specification is not prescriptive; it merely outlines the key tasks and responsibilities of the post. They key tasks and responsibilities are subject to change. Any changes will be made in consultation with the post holder. This Job Description is subject to alteration in response to changes in legislation or The United Synagogue's operational procedures.
- Due to the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation Act, 1974, by virtue of the Rehabilitation of Offenders Act, 1974, (Exceptions) Order 1975
- Accordingly, a valid and current enhanced Disclosure and Barring Service (DBS) certificate (formerly CRB) that is satisfactory to the United Synagogue will be required.

Person Specification:

Essential Skills

Fluent in Tefillah and committed to Torah education and values.

Background in working with young people.

Ability to communicate and engage with children of various ages.

Desired Skills

A background in education at a nursery or primary level, such as a teaching assistant, nursery teacher or Kodesh teacher.

- Must be passionate about Jewish Education and committed to encouraging the participation of children in shul activities.
- A Jewish Educator (male or female) with a proven track record of engaging Young People would make ideal candidates.
- A track record of effectively managing groups of up to 30 Young People, ensuring all participants remain engaged and ensuring discipline is maintained.